

## ANNEXE no 1B AU STATUT DU PERSONNEL

valable depuis le 1er janvier 2018

### ECHELLE DES TRAITEMENTS DE L'ASSOCIATION REGIONALE POUR L'ACTION SOCIALE MORGES-AUBONNE-COSSONAY

Indice de référence 2017 : 100.9 (base IPC décembre 2015)

Echelons

| Classe | 0          | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          |
|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 10     | 133'758.47 | 136'330.26 | 138'854.82 | 141'335.16 | 143'770.28 | 146'161.17 | 148'508.85 | 150'813.32 | 153'075.57 |
| 9      | 118'031.22 | 120'300.51 | 122'528.60 | 124'716.48 | 126'865.17 | 128'975.67 | 131'046.98 | 133'080.09 | 135'077.03 |
| 8      | 104'153.18 | 106'155.14 | 108'121.92 | 110'052.53 | 111'948.96 | 113'810.22 | 115'638.32 | 117'433.25 | 119'195.01 |
| 7      | 91'907.25  | 93'673.04  | 95'408.67  | 97'112.15  | 98'785.47  | 100'428.65 | 102'041.67 | 103'625.55 | 105'179.28 |
| 6      | 81'100.49  | 82'659.24  | 84'190.86  | 85'694.34  | 87'170.69  | 88'619.90  | 90'043.98  | 91'440.93  | 92'812.76  |
| 5      | 71'565.05  | 72'939.89  | 74'291.61  | 75'618.21  | 76'920.69  | 78'200.06  | 79'456.31  | 80'689.44  | 81'899.46  |
| 4      | 63'150.18  | 64'364.22  | 65'556.15  | 66'726.98  | 67'876.70  | 69'005.31  | 70'113.83  | 71'202.24  | 72'269.55  |
| 3      | 55'725.24  | 56'795.57  | 57'847.80  | 58'880.94  | 59'895.99  | 60'891.95  | 61'869.81  | 62'829.59  | 63'772.28  |
| 2      | 49'172.64  | 50'118.35  | 51'045.96  | 51'957.50  | 52'852.95  | 53'732.33  | 54'594.61  | 55'442.84  | 56'273.97  |
| 1      | 43'390.88  | 44'225.03  | 45'044.10  | 45'849.11  | 46'639.04  | 47'413.89  | 48'175.68  | 48'923.40  | 49'657.05  |

Echelons

| Classe | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         |
|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 10     | 155'296.62 | 157'476.47 | 159'616.11 | 161'715.56 | 163'776.81 | 165'798.87 | 167'783.75 | 169'733.45 | 171'646.97 |
| 9      | 137'036.78 | 138'960.35 | 140'848.74 | 142'700.96 | 144'520.01 | 146'304.89 | 148'055.60 | 149'776.16 | 151'464.56 |
| 8      | 120'923.61 | 122'621.06 | 124'287.35 | 125'922.48 | 127'527.47 | 129'102.30 | 130'646.99 | 132'165.54 | 133'655.96 |
| 7      | 106'705.88 | 108'203.33 | 109'673.64 | 111'116.82 | 112'532.87 | 113'921.78 | 115'285.56 | 116'625.23 | 117'940.77 |
| 6      | 94'159.46  | 95'481.03  | 96'778.49  | 98'051.82  | 99'301.04  | 100'527.14 | 101'730.12 | 102'913.01 | 104'072.78 |
| 5      | 83'088.38  | 84'254.18  | 85'398.87  | 86'522.46  | 87'624.95  | 88'707.33  | 89'768.61  | 90'812.81  | 91'835.90  |
| 4      | 73'318.77  | 74'347.89  | 75'357.92  | 76'348.85  | 77'321.69  | 78'277.44  | 79'214.10  | 80'134.68  | 81'038.18  |
| 3      | 64'697.88  | 65'605.40  | 66'496.83  | 67'372.19  | 68'230.46  | 69'073.65  | 69'899.76  | 70'712.81  | 71'509.77  |
| 2      | 57'090.03  | 57'892.02  | 58'678.94  | 59'450.78  | 60'208.55  | 60'951.24  | 61'680.87  | 62'398.44  | 63'101.94  |
| 1      | 50'377.64  | 51'085.16  | 51'778.61  | 52'460.00  | 53'128.32  | 53'784.59  | 54'428.79  | 55'060.94  | 55'682.03  |

Echelons

| Classe | 18         | 19         | 20         | 21         | 22         | 23         | 24         | 25         | 26         |
|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 10     | 173'525.31 | 175'367.48 | 177'175.47 | 178'948.29 | 180'688.95 | 182'396.45 | 184'071.78 | 185'715.96 | 187'328.99 |
| 9      | 153'121.80 | 154'747.89 | 156'342.83 | 157'907.61 | 159'443.25 | 160'950.75 | 162'429.11 | 163'879.32 | 165'302.40 |
| 8      | 135'118.23 | 136'552.37 | 137'960.37 | 139'341.24 | 140'695.98 | 142'025.60 | 143'330.09 | 144'610.46 | 145'866.71 |
| 7      | 119'230.19 | 120'496.49 | 121'738.67 | 122'957.73 | 124'152.68 | 125'326.52 | 126'477.24 | 127'606.86 | 128'715.38 |
| 6      | 105'211.44 | 106'329.00 | 107'424.45 | 108'499.80 | 109'555.05 | 110'590.20 | 111'606.26 | 112'603.22 | 113'581.08 |
| 5      | 92'840.90  | 93'826.80  | 94'793.61  | 95'742.33  | 96'673.97  | 97'587.51  | 98'483.97  | 99'363.35  | 100'225.64 |
| 4      | 81'924.59  | 82'793.91  | 83'648.16  | 84'485.33  | 85'306.41  | 86'112.42  | 86'904.36  | 87'680.22  | 88'441.01  |
| 3      | 72'291.66  | 73'059.48  | 73'812.23  | 74'550.90  | 75'276.51  | 75'988.05  | 76'685.52  | 77'370.93  | 78'042.27  |
| 2      | 63'791.37  | 64'468.74  | 65'134.05  | 65'785.29  | 66'425.48  | 67'053.60  | 67'668.66  | 68'273.67  | 68'866.62  |
| 1      | 56'291.06  | 56'889.03  | 57'474.95  | 58'050.81  | 58'614.61  | 59'169.38  | 59'712.08  | 60'245.73  | 60'769.34  |